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ommitment

Column B

Column C

Column D

Column E

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				The **Behaviour Policy (Students)** is published on the MyFlinders Student, Staff and Parent portals. This policy was reviewed in October 2022.
				The **Acceptable Use of Technology (Staff) Policy** was updated in October 2023 and is published on the Employee Hub in MyFlinders. The policy was revised to stipulate that photographs, video, or digital images of a student must only be taken on College-owned devices or through the Pixevity app on a personal device.
				The Board Code of Conduct was adopted by the Board of Directors in April 2021 and is reviewed annually.
				The **Complaints Management Policy** is published on the MyFlinders Staff and Parent portals and on the College website. It was endorsed by the Board of Directors in August 2023 and is subject to annual review.

The Student Protection Officers at the College attend a comprehensive Student Protection training course organised by the Anglican Schools Commission on an annual basis.

and invited guests while they are on the College campus is included in the **Sta** **Code** **of Conduct.**

(sections 229BB and 229BC)

invited to the College to s o s

portal.

Regular articles are published to provide awareness of Student Protection information and how to contact the Student Protection Officers.

Do you need someone to talk to?

The process will involve identifying the levels of breach and actions for managing the response.

A breach of process may include suspension of an employee pending the outcome of an investigation and potentially, summary dismissal.

A breach which relates to the validity of a current Blue Card may include immediate stand down of the person until the matter is investigated and action is determined.

The process includes communication processes where appropriate to Blue Card Services, Principal or Chairman of the College Board of Directors.

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is reviewed annually. The review ensures the document reflects the needs of the Flinden

The College is committed to making this **Child and Youth Risk Management Strategy** available to students, parents and sta and communicates student protection activities and documents in a number of ways:

The following Student Protection related documents and information are available on the College website for parents, prospective parents, community partners, volunteers and the wider community:
  Statement of Commitment
  Child Protection Policy & Decision Trees
  College Community Code of Conduct
  Complaints Management Policy and Procedures
  Child and Youth Risk Management Strategy
  Managing Breaches of the Risk Management Strategy

Student Protection 'hubs' have been developed on the College intranet for Sta , Parents and Student access to communicate the relevant Student Protection related documents to each group.

Hardcopies of all documents are available on request.

A number of documents are posted around the campus in key locations for Sta and Students. These include:
  Statement of Commitment
  '**Do you need someone to talk to?**' - SPO contact details and photos

  Sta Handbook (published as an eHandbook on MyFlinders) – contains reference (and a link) to Student Protection under the Statement of Commitment
  Parents - Enrolment Agreements | *Working with Children (Risk Management & Screening) Act 2000* | Principal | Student Protection related policies and procedures are available on the College website www.mfac.edu.au

The MyFlinders portals (intranet) for Students, Parents and Sta each have a Student Protection hub. Student Protection information relevant to each group is readily accessible through these hubs and is regularly updated as required.

Policies, as stated in Column B are located on the College website.

All hard copy documents and training materials are available on request.

Processes for informing the student body, Parents, Sta and College Board of Directors are outlined in the table on the following page. |

	Information is made available to all Students (Student portal - MyFlinders). **Do you need someone to talk to?** posters are posted in common areas. Communicated through pastoral care programs. Students informed through assemblies and form groups. Policy and procedures placed on the College website and intranet.
	Regular articles highlighting awareness of Student Protection and where to seek assistance are published on the Parent MyFlinders portal. Information is available to all Parents through the Student Protection Hub on the MyFlinders portal and is also published on the website. Student Protection Information is provided at the time of enrolment. Policy and procedures placed on the Collegel website and intranet.
	Information is made available to the College community, including volunteers (via the registration process on the website). Regular reminders of responsibilities in safeguarding our children made at sta meetings. Induction programs for newly appointed Sta . Refresher training provided to all Sta on a regular basis. Policy and procedures placed on the College website and for Sta - Sta Portal - MyFlinders. Inclusion of **Statement of Commitment** in Sta Handbook.
	All Policies and Procedures relating to Student Protection, including this Strategy, are made available to Board members and reviewed annually.

Appendix A:

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